



Serentica Renewables India private limited

Quality, Health, Safety and Environment Policy

Serentica renewables is committed to build a leading sustainable energy platform that accelerates the clean energy transition for hard-to-abate industries by providing round-the-clock renewable energy.

We have a vision of “Zero Harm” and aim to prevent all injuries, occupational illnesses and incidents related to Quality, Health, Safety and Environment (QHSE). We believe that “Sustainable Safe Work Practices and First Time Right Quality can guarantee reliable assets for customer satisfaction and business growth”

Serentica Renewables strives to meet or exceed the expectations of our customers, stakeholders, and interested parties. To achieve these objectives, we shall:

- Conduct all our activities in such a manner as to provide safe and healthy working conditions through the elimination of hazards and reduction of OHS risks to avoid harm to employees, contractor’s workforce, associates, and the community.
- Comply with applicable legal requirements and other requirements related to QHSE and strive to fulfil the compliance obligation.
- Minimize environmental impact by conserving resources, biodiversity, reducing waste generation, and preventing pollution in all our activities at our workplace.
- Conduct risk assessments for the operation and communicate the control measures to the engaged work force.
- Develop, implement, and maintain QHSE management system aligned with our sustainable commitments and beliefs, and consistent with industry standards.
- Drive continuous improvement in QHSE through setting and reviewing objectives and targets, assessing and reporting QHSE performance, using appropriate best available QHSE practices and providing appropriate training and resources to employees, contractors’ workforce, and associates.
- Promote a positive QHSE culture within our organization through effective communication, participation and consultation with employees, contractors’ workforce, and associates.
- Assign and communicate QHSE responsibilities and accountability to employees, contractors, workers, associates, suppliers, and service providers towards fulfilling QHSE requirements.

We shall periodically review this policy for its appropriateness and relevance with QHSE risks and opportunities. We shall communicate this policy to all our employees, contractors, workers, associates, other interested parties, and stakeholders.

Date: 08-Nov-2023

Gurugram

Akshay Hiranandani

CEO Serentica Renewables

