



Energy Management Policy

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1. Purpose

As a renewable energy company, Serentica is committed to advancing the transition to a sustainable, low-carbon future. This policy sets out our approach to efficient energy use, conservation, and management across all operations to minimize environmental impacts, optimize performance, and contribute to national and global climate goals.

2. Objectives

- To **ensure efficient use of energy** in all corporate offices, project sites, and operations.
- To **reduce greenhouse gas (GHG) emissions** and promote decarbonization in line with India's climate commitments.
- To **adopt innovative technologies** and practices that improve energy performance.
- To **embed energy efficiency considerations** into business decisions, procurement, and design of new projects.
- To **engage employees, contractors, and stakeholders** in supporting energy conservation.

3. Policy Commitments

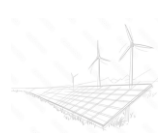
Serentica commits to:

- **Compliance:** Meet or exceed all applicable legal, regulatory, and contractual energy-related requirements.
- **Energy Efficiency:** Optimize energy consumption in all processes, offices, and facilities through energy-efficient systems and best practices.
- **Renewable Integration:** Maximize renewable energy generation while reducing auxiliary fossil-fuel dependency in operations.
- **Technology Adoption:** Invest in smart energy management systems, digital monitoring, and automation to improve energy use.
- **Supply Chain Engagement:** Encourage suppliers and contractors to follow energy-efficient practices.
- **Awareness & Training:** Promote employee awareness and capacity building on energy conservation.
- **Monitoring & Reporting:** Establish measurable energy KPIs, track performance, and disclose progress transparently through BRSR and sustainability reports.
- **Continuous Improvement:** Review and improve energy management systems regularly to align with ISO 50001 and evolving best practices.

4. Implementation

To implement this policy, Serentica will:

- Conduct energy audits periodically identify savings opportunities.
- Set targets for energy consumption, energy intensity, and auxiliary power reduction.
- Integrate energy-efficient design standards into new projects and upgrades.



- Promote low-carbon mobility solutions (EVs, shared transport) at project sites and offices.

5. Governance & Responsibilities

- **Director Operations:** Oversight of energy management strategy and targets.
- **Corporate ESG/Energy Team:** Monitor energy use, coordinate audits, and ensure compliance.
- **Project/Site Heads:** Implement site-level energy efficiency initiatives.
- **Employees & Contractors:** Follow energy conservation practices and support improvement measures.

